

West Green Playgroup



Babysitting

In line with current Safeguarding recommendations, it is the policy of the West Green Playgroup that staff who are currently employed are not able to babysit for families attending the playgroup.

The West Green Playgroup has a duty to safeguard all children and adults whilst on our premises and whilst in the care of our staff. If staff are caring for your children at home, we cannot guarantee the safety of children or staff, against possible allegations.

Therefore, it is our policy that the West Green Playgroup does not allow current employees to privately care for children (of families currently attending) away from the playgroup, as a safeguarding precaution.

If members of staff were to care for children out of the playgroup on different premises, the playgroup could not guarantee confidentiality or impartiality, which staff must adhere to and respect whilst working at our setting – thus ensuring that all families and children are treated equally.

The West Green Playgroup would not be directly held responsible for any health and safety or other issues that may arise from such private arrangements.

Allegations made against a babysitter would have no implication for the Playgroup, as within the setting all staff regardless of experience and qualifications, are supported by a team of highly experienced and more highly qualified colleagues, and are always under the supervision of the Manager or Assistant Manager and high standards of care, routine, and practice which are always adhered to at the West Green Playgroup.

Should a staff member babysit for a family prior to the child joining the West Green Playgroup the staff member must declare this and cease their arrangement before the child starts.

All individuals employed at the West Green Playgroup are made aware of this policy and therefore, should it become known that individuals have agreed to / arranged to babysit for families of children who attend our setting, it will be deemed as a breach of terms and conditions of employment and will lead to formal disciplinary action being taken.

Exceptions

It is recognised that a staff member may also be a member of the family with children currently attending or children yet to join the playgroup. In this circumstance this policy will not apply.

Prior to this Policy being adopted if a staff member is babysitting for a family currently attending the playgroup, the Manager will ensure the parent is made aware of this policy and the implications it would have on the staff member should they continue to employ their services.